

**OPPORTUNITY FOR EMPLOYMENT  
DATE OF ISSUE: JANUARY 3, 2019 TEST #19-01  
THE LORAIN CIVIL SERVICE COMMISSION ANNOUNCES  
AN ENTRY LEVEL EXAMINATION FOR:**

**CLASSIFICATION TITLE:**

Firefighter  
LORAIN FIRE DEPARTMENT

**SALARY:**

\$ 21.15/hr prob. rate  
\$ 26.44/hr after 3 yrs.

**FILING OF APPLICATION**

Application must be made in the office of the Lorain Civil Service Commission, 7<sup>th</sup> floor Lorain City Hall, 200 West Erie Avenue Lorain, Ohio, 44052 beginning Monday, January 7, 2019 through Friday, January 18, 2019. (Applications are also available online at [cityoflorain.org](http://cityoflorain.org) –under departments click on Civil Service and then Job Application.) Applications must be submitted IN PERSON by applicant or their representative between the hours of 8:30 a.m. and 4:30 p.m. The office is closed on holidays and Monday through Friday between (approximately) the hours of 12:00 -1:00 pm. DO NOT FAX, MAIL OR EMAIL.

**EXAMINATION**

**WRITTEN EXAM:**

- TIME: **THURSDAY, JANUARY 24, 2019 6:00 p.m. PLEASE BE PREPARED TO ARRIVE (AT LEAST ½ HOUR ) EARLY FOR CHECK IN.**
- PLACE: **Spitzer Conference Center at Lorain County Community College**  
1005 North Abbe Road, Elyria, Ohio 44035
- SCOPE: The written portion of the exam is designed to test the candidates ability in the following areas: Reading comprehension; interpreting tables; situational judgment; logical reasoning; reading gauges; applying basic math rules; mechanical aptitude; spatial sense; map reading; vocabulary.
- A 70% passing point will be used. You must pass the written exam with at least a 70% to be eligible to take the agility exam. The agility examination is pass/fail. Candidates must **pre-register** for this examination with Cuyahoga Community College immediately upon acknowledgement of their written examination score (which will be available online at [www.cityoflorain.org](http://www.cityoflorain.org) under Civil Service Test Scores) to secure a slot for this examination. It is the responsibility of the **candidate** to contact Cuyahoga Community College Fire Training Academy at (216) 987-5429 or (216) 987-5060 no later than **5:00** p.m. Wednesday, January 30, 2019 to register and pay the \$60.00 fee for agility testing. Registrations will **not** be taken the day of the exam.

**OPTIONAL PRACTICE SESSIONS** FOR THE AGILITY EXAM ARE AVAILABLE THROUGH SIGN-UPS WITH CUYAHOGA COMMUNITY COLLEGE WESTERN CAMPUS. CALL 1-216- 987-

5429 OR 1-216-987-5060 FOR FEE INFORMATION AND REGISTRATION FOR THE TRAINING PROGRAM.

**AGILITY EXAM:**

- TIME: Sunday, February 3, 2019. Time slots will be assigned when you call the college to register upon successful completion of the written examination.
- PLACE: Cuyahoga Community College Western Campus 11000 Pleasant Valley Rd. Parma, Ohio, 44130. Check detailed information provided at written examination for directions and agility testing day information. **THIS EXAM WILL OCCUR OUTSIDE; PLEASE DRESS ACCORDINGLY.**
- SCOPE: The agility portion of the exam is designed to test the endurance and agility necessary to perform the duties of a Lorain Firefighter. Agility Examination criteria will be available at time of application. **THE EXAMINATION IS PASS / FAIL. YOU MUST PASS THE AGILITY EXAM FOR YOUR NAME TO BE PLACED ON THE ELIGIBILITY LIST. THE PASSING TIME FOR THE CITY OF LORAIN IS 4 MINUTES AND 30 SECONDS OR LESS.**

You will be issued a certificate by Cuyahoga Community College if you have successfully passed the Agility examination. Certificates issued by Cuyahoga Community College from prior Fire Agility testing must have identical passing criteria as established by the City of Lorain Civil Service Commission, and must be valid on the City of Lorain agility testing day of February 3, 2019 or no more than one year before (**2/3/18 through 2/3/19**) in order to be accepted. A notarized individual certificate will be provided by Cuyahoga Community College to the Lorain Civil Service Commission upon passing the agility examination.

**ELIGIBILITY**

To be eligible for the position under this examination, applicants must be United States citizens or have legally declared their intentions of becoming one. Applicants must have a high school diploma or G.E.D. by the testing date and possess and show a valid Driver's license at time of application. Pursuant to Local Civil Service Rules, within 90 days of appointment, candidates must obtain and provide a valid Ohio Driver's license to the City of Lorain's Appointing Authority. *No person shall be eligible to receive an original appointment as a firefighter unless he or she has reached the age of eighteen; no person shall be eligible to receive an original appointment on or after the person's forty-first birthday pursuant to local Civil Service Rules and O.R.C. 124.42.*

Candidates for the position of Firefighter will enter a final selection phase which will consist of an extensive background investigation, oral interview, polygraph examination, and a complete physical examination.

### **EQUAL EMPLOYMENT**

All qualified applicants will receive consideration for appointment without regard to race, religion, color, national origin, political affiliation, disability or any other non-merit factor.

### **RATING**

Upon receiving a passing score on both the written and agility exams, Veteran's credit will be factored into your score as described below and your name will be placed on a list of eligibles.

1) Veteran's credit of 20% of the person's total passing grade will be granted to qualified applicants who show certified proof of Honorable Discharge or discharge under Honorable conditions pursuant to state law and the rules of the Lorain Civil Service Commission prior to the establishment of the eligibility list.

2) A member in good standing of a reserve component of the Armed Forces of the United States, including the Ohio National Guard, who show certified proof (Honorable Discharge or discharge under Honorable conditions) that they have successfully completed the member's initial entry level training shall receive a credit 15% of the person's total passing grade in the examination pursuant to state law and the rules of the Lorain Civil Service Commission prior to the establishment of the eligibility list.

**Effective June 7, 2017** additional credit shall be added to passing scores of applicants' entry level examinations by the Lorain Civil Service Commission as provided herein below:

**(a)** Bachelor Degree, Masters Degree or Doctorate degree **from a college or university accredited by one of the six (6) major regional accrediting bodies within the United States (ie., MSA, NEASC, NCA, NAC, SACS or WACS)** - Ten percent (10%) of exam score on ALL entry level examinations. (Please submit copy of college transcript.)

**(b)** Associates Degree **from a college or university by one of the six (6) major regional accrediting bodies within the United States (ie., MSA, NEASC, NCA, NAC, SACS or WACS)** - Five percent (5%) of exam score on ALL entry level examinations.  
(Please submit copy of college transcript)

**(c)** Resident of City of Lorain for minimum of one year immediately preceding examination **(must provide driver's license and utility or cable bill with previous year's date)** - Five percent (5%) of exam score on ALL entry level examinations.

**(d)** Active Ohio Peace Officer Training Academy Police **certificate** -Five percent (5%) of exam score for Police Department positions only.

**(e)** Full time law enforcement service- One percent (1%) per year for full time service, not exceeding five percent (5%) of the applicant's passing score and such service shall be within the five (5) years immediately preceding the date of

examination (**must provide letter from previous employer indicating number of years of service.**) - For Police Department positions only.

(f) Active Ohio Firefighter **Certification** level II - Five percent (5%) of exam score. For Fire Department positions only.

(g) Full time fire department service - One percent (1%) per year for full time service, not exceeding five percent (5%) of the applicant's passing score and such service shall be within the five (5) years immediately preceding the date of examination (**must provide letter from previous employer indicating number of years of service.**) - For Fire Department positions only.

Total credit added to an entry level examination passing score shall not exceed twenty percent (20%) of the passing score. (Example, if an applicant scores 75% on an entry level examination, the maximum additional credit is 15 points,  $.20 \times 75 = 15$ ).

#### **DUTIES**

Engages in fire prevention and firefighting activities, assists in maintenance and repair of fire stations and equipment.

**BY ORDER OF THE LORAIN CIVIL SERVICE COMMISSION:**

\_\_\_\_\_  
**VICTOR TAKACS**  
**PRESIDENT**

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**JOSEPH SMITH**  
**VICE PRESIDENT**

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**JUANITA SENQUIZ**  
**SECRETARY**

**AN EQUAL OPPORTUNITY EMPLOYER**